

VI. RATER OVERALL ASSESSMENT RATEE NAME: LUKOWSKI, JEREMY M.

- Pivotal performer; weapons expertise key to two "Excellent" OREs, four deployments, & AEF/combat prep
- Expert mission planner; critical support for 66 AIR WARRIOR & 74 COPE THUNDER sorties--outstanding!
- Mentor; instructed sq on CAS materials preparation to suit mission--sq equipped to achieve ground objectives
- Crafted insightful article on JDAM weaponeering/employment--ensured sq combat capability for AEF 3
- Top choice to lead high-visibility United States Air Force Academy flyby--coordinator hailed as "best ever"
- Invaluable briefs and numerous academics to sq pilots ensured 95% JDAM hit rate in OREs 04-02 and 04-03
- Handpicked to deliver presentation to AFMC Systems Programs Office on current F-16 mission planning software and equipment--lauded by 508 AWS/CC as an "exceptional" brief certain to enhance future programs
- Capt Lukowski will greatly benefit any unit; sq shop chief next, flight CC soonest--BDE in residence now!

Last performance feedback was accomplished on: 20 Aug 2004 (Consistent with the direction in AFI 36-2406. If not accomplished, state the reason.)

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION ERIK JB FIEDERER, Capt, USAF 34th Fighter Squadron (ACC) Hill AFB UT	DUTY TITLE Flight Commander/F-16 IP	DATE 22 Mar 2005
	SSN 8269	SIGNATURE <i>Erik B Fiederer</i>

VII. ADDITIONAL RATER OVERALL ASSESSMENT CONCUR NONCONCUR

- Rising star in the F-16 community--Capt Lukowski is a remarkably gifted Airman with ceaseless mission focus
- Keen grasp of mission planning factors--linchpin to a successful COPE THUNDER deployment w/388 FW/CC
- Unflinching; my top choice to lead challenging flights; from complex live weapons to high visibility flybys
- Pre-eminent planner; crucial weapons planning expertise prepared sq pilots for combat ops during OIF AEF 3
- Excellent officer with tremendous talent; F-16 sq safety officer next, then flight CC--residence BDE a must!

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION DAVID G. VAN DER VEER JR., Lt Col, USAF 34th Fighter Squadron (ACC) Hill AFB UT	DUTY TITLE Commander	DATE 22 Mar 2005
	SSN 9840	SIGNATURE <i>D G Van der Veer Jr</i>

VIII. REVIEWER CONCUR NONCONCUR

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION CHARLES W. LYON, Col, USAF 388th Fighter Wing (ACC) Hill AFB UT	DUTY TITLE Commander	DATE 31 Mar 05
	SSN 1257	SIGNATURE <i>Charles W Lyon</i>

Instructions

All: Recommendations must be based on performance and the potential based on that performance. Promotion recommendations are prohibited. Do not comment on completion of or enrollment in PME, advanced education, previous or anticipated promotion recommendations on AF Form 709, OER endorsement levels, family activities, marital status, race, sex, ethnic origin, age, or religion. All evaluators enter only the last four numbers of SSN.

Rater: Focus your evaluation in Section IV on what the officer did, how well he or she did it and how the officer contributed to mission accomplishment. Write in concise "bullet" format. Your comments in Section VI may include recommendations for assignment.

Additional Rater: Carefully review the rater's evaluation to ensure it is accurate, unbiased and uninflated. If you disagree, you may ask the rater to review his or her evaluation. You may not direct a change in the evaluation. If you still disagree with the rater, mark "NON-CONCUR" and explain. You may include recommendations for assignment.

Reviewer: Carefully review the rater's and additional rater's ratings and comments. If their evaluations are accurate, unbiased and uninflated, mark the form "CONCUR" and sign the form. If you disagree with previous evaluators, you may ask them to review their evaluations. You may not direct them to change their appraisals. If you still disagree with the additional rater, mark "NONCONCUR" and explain in Section VIII. Do not use "NONCONCUR" simply to provide comments on the report.

IX. ACQUISITION EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box(es).)

<input type="checkbox"/>	ACQUISITION EXAMINER (If applicable)	<input type="checkbox"/>	AIR FORCE ADVISOR (If applicable)
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NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION	SIGNATURE	DATE